



JOB POSTING THERAPIST

Position Title: Therapist

Reports to: Director of Clinical Services

Salary Range: \$50,773 - \$64,958 DOE

Benefits: Individual health insurance (80% employer paid)
Paid leave and self-care days
Access to supplemental insurance including dental

Education/Experience Required: Master's Degree in Social Work, Marriage and Family Therapy, Counseling, or a related mental health field. Missouri Clinical Licensure required. Experience in child, individual, group, and/or family therapy is required as well as knowledge and experience in trauma-focused treatment and play therapy. Strong verbal communication skills including the ability to work successfully within a team environment and collaborate with other professional staff. Awareness of the disparities in mental health services and how underserved and underrepresented communities are impacted.

Summary of Position: The Therapist will provide individual, family, and group counseling services for families who have experienced trauma. Counseling services will be provided in the CAPA office, virtually and/or in community-based settings, including but not limited to schools. Special focus will be given to students in the Independence School District, Raytown Quality Schools District, and Kansas City Public Schools comprised of students from diverse racial, ethnic, and socioeconomic backgrounds.

Essential Job Results:

Direct Client Service:

1. Provide face-to-face child, individual, group, or family counseling.
2. Provide case management, crisis intervention, and/or court support and advocacy to clients as needed and authorized and provide other direct clinical services as assigned.
3. Maintain accurate and thorough records in a timely manner as needed in the performance of the position- i.e.intake assessments, progress notes, treatment plans, quarterly outcome reviews, treatment summaries, mileage logs, timesheets, expense reports, etc.
4. Maintain confidentiality of clients in accordance with HIPAA requirements.

5. Complete Quarterly Outcome Reviews each March, June, September, and December of each year, including: 1) Administer client satisfaction surveys, 2) Administer program evaluation tools, 3) Mutually assess client's progress on treatment goals, 4) Record results on Quarterly Outcome Review worksheet.
6. Participate in clinical supervision, staff, and/or team meetings as necessary for the position and participate in the quarterly peer review process as part of the Quality Assurance Plan.
7. Maintain clinical licensure or be under contract for supervision. Maintain professional development through continued training as relevant to position and client population.
8. Maintain a positive working relationship with staff, interns, clients, the general public and any collaborating organizations and promote the agency and its services in a positive manner through active involvement in public relations and special events as assigned or available, during non-grant funded hours.
9. Complete any other tasks assigned by a supervisor, or designated to the position in the program design and/or grant requirements.

Additional Job Results:

1. Carry out CAPA's mission: To prevent and treat all forms of child abuse by creating changes in individuals, families, and society that strengthen relationships and promote healing.
2. Support CAPA's strategic plan and Continuous Quality Improvement process and ensure accountability through successful implementation of assigned objectives
3. Maintain confidentiality of agency information, consumer nonpublic personal information (NPI), and personal health information (PHI) as well as records directly or indirectly identifying any person currently or formerly receiving services from CAPA.
4. Maintain professional standards and technical knowledge through annual attendance at educational workshops/seminars and review of professional publications. Inform staff and colleagues of the results of these activities.
5. Accept and use supervision, direction, and consultation to maximize available resources in the completion of work duties.
6. Additional responsibilities will be assigned as needed to maintain and improve the effective functioning of the department and to advance the mission of the organization.
7. All job responsibilities will be carried out under the direction of agency policies and procedures.
8. Experience providing similar services directly to people from diverse racial, ethnic, and socioeconomic backgrounds.